SENDIASS Southend - Impartiality Policy

SENDIASS
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Introduction:

The role of SENDIASS in Southend is to ensure parents/carers have access to impartial information, advice and support so that they can make informed decisions about their child’s special educational needs. This service is also available to young people aged 14-25. This is achieved by working in partnership with parents/carers or the young person, providing information, services and training, working with relevant agencies and ensuring parents’ views influence local policy and practice.

What Impartiality means:

The Special Educational Needs and Disability Code of Practice (2015) states that:
‘When designing Information, Advice and Support Services, local authorities should take into account the following principles:
• The information, advice and support should be impartial and provided at arm’s length from the local authority and CCGs
• The information, advice and support offered should be free, accurate, confidential and in formats which are accessible and responsive to the needs of users’
SEN Code of Practice 2015 2.8

This means:
Staff will not take sides with any party.

Staff will provide factual information and advice based on what the guidance and legislation says.
Staff will endeavour to provide children, young people and parents/carers with enough information and support so that they can make their own decisions, we will not tell children, young people or parents/carers what to do.

Staff do not have any vested interests in the outcome of any decisions taken in relation to an individual child or family.

**How we ensure impartiality:**

SENDIASS in Southend is funded by Southend Borough Council (i.e. it is an “in house” service). It operates at “arms length” from the Local Authority as an independent and confidential service for children and young people with Special Educational Needs and or a disability and their parents.

SENDIASS in Southend has its own logo and this is prominently displayed on all of its publications.

SENDIASS sits within the Department for People. The service is based at the Civic Centre, Southend and the building is accessible to parents.

All SENDIASS staff aspire to offer accurate and neutral advice to all service users, this includes parents/carers, children, young people, practitioners and any other parties.

Achieving the best educational outcomes for children with SEN and disabilities is the ultimate aim of SENDIASS and our role is to support parents/carers, children and young people in securing this.

Staff will provide information based on national guidance and legislation and will not offer their own individual opinions or alter information to reflect local policy.

Staff will respect parents/carers and young people’s decisions without making judgements, irrespective of their own views as individuals.

Staff will empower parents, children and young people to speak for themselves and make their own decisions.

SENDIASS does not undertake Local Authority functions, or act on behalf of the Local Authority, educational settings or any other agency.

The Local Authority, education settings and other agencies will be informed of the impartial nature of the service.

Staff will be well trained and able to support the partnership approach when attending meetings with parents and professionals, enabling everyone to have a voice.

A wide range of literature from both local and national organisations is available to send to parents along with that produced by SENDIASS.
**Monitoring:**

All staff will be made aware of the Impartiality Policy.

Staff are required to inform the SENDIASS manager of any conflict of interest in relation to individual families; parent support groups, schools, nurseries, colleagues or other agencies.

Staff are required to inform the SENDIASS manager of any personal or voluntary involvement in issues relating to education or SEN that might impact upon their work.

The policy will be shared with the Local Authority and other agencies so that they are aware of it and understand it.

The policy will be reviewed Annually.

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**Date Agreed:** April 2019

**Review Date:** April 2020