October 2014

Dear Colleagues

A warm welcome to the October Early Years newsletter. We all hope you have had a settled September and are beginning to share in the unending fascination your children have with fallen conkers, leaves and Autumn fare.

We are still awaiting our EYFS Profile national data but in the meantime children in North Somerset are receiving high quality early years education and this is seen in improving outcomes year on year. I am especially delighted that the group we all knew we needed to challenge ourselves in terms of impact on their outcomes, were our children on free school meals. Together we set a trajectory of some challenging targets to improve outcomes for these children over the next two years. I am thrilled that for 2013-14, targets for boys on free school meals have been met, and for girls, the targets have been exceeded! Thank you to you all for the positive impact you have on some of our children who could be at risk of low outcomes. You are making a significant and enduring difference.

North Somerset Early Years Alliance - Better Together

You will be receiving a letter and formal agreement this week to explain our reasons for establishing North Somerset Early Years (NSEY) Alliance. I hope the rationale and benefits for all are clear and transparent. It is your decision to become a member of the Alliance if you are currently a ‘good’ or ‘outstanding’ setting as judged by Ofsted. If you have any queries, please don’t hesitate to contact me.
Attached is a link to the letter and agreement if you wish to download or read. We will however, email both to you directly to enable all providers to make an informed decision. It is an important one in terms of your future choices and working with North Somerset’s Early Years Team. (Hard copies will be available for settings at the Leaders, Managers and Owners Briefing Sessions on 14 October. Childminders will be sent a copy electronically but they will also be available from your Childcare Adviser.)

I am pleased to recommend to you our annual Early Years Conference, which this year has a fascinating focus on brain development, emotions and learning from the country’s leading neurobiologist. We will end the conference with extraordinary input from the ‘Art of Being Brilliant’ organisation - prepare to be made to feel happy, especially in our chosen roles!

Thank you for all you do and best wishes,

Andrea Swiny

Head of Early Years
In this month’s edition...

General articles:
- North Somerset Early Learning Journey 2014 – Important updates
- A stitch in time: the case for early support
- Tackling the attainment gap in early years: how evidence can help
- Birth outcomes and academic achievement in childhood: A population record linkage study
- National minimum wage
- Do you know everything about employing someone?
- Right to time off for antenatal appointments
- Report from the Foundation Years
- Early Years Formula Review Working Group (EYFRWG) Vacancies
- CPD Reminders
- Disclosure and Barring Service (DBS) checks for childcare providers who register with Ofsted
- **Free early learning for two year olds**

Forthcoming meetings, training, networks and events:
- Early Years Conference 2015 - ‘Brains and Brilliance’
- Quality Improvement Cluster Dates and Venues Autumn 2014
- Quality Improvement Cluster Dates and Venues Spring 2015
- EYFS Inclusion Cluster meetings - Autumn 2014
- EYFS Inclusion Cluster meetings – Spring 2015
- Designated Person Clusters
- Leaders, Managers and Owners Briefings
- Paediatric First Aid (12 hour course)
- Child Protection Basic Awareness
- Fun to be two!
- Other Early Years training and courses …
- Childcare Expo

Jobs/volunteering:
- The Green Umbrella Day Nursery
- Bognor House Day Nursery, Clevedon
- The Secret Garden Pre-school and Nursery
- Roundabouts Pre-school
- Honeytree Day Nursery
- Grove Pre-school
- Children’s Scrapstore North Somerset
General articles:-

North Somerset Early Learning Journey 2014 – Important updates

Following publication of the Special Educational Needs and Disability Code of Practice: 0 to 25 years (2014), the North Somerset Electronic Learning Journey (ELJ) has been amended to include additional functionality.

This new SEND code of practice requires that:

- “Early years providers and educational settings should have arrangements in place that include a clear approach to assessing SEN. This should be part of the setting’s overall approach to monitoring the progress and development of all children”.

To help you to meet this requirement a new SEND tab has been added to the North Somerset ELJ. This will enable EY settings to monitor progress of children with SEND who may make small steps in their development. Using the attached North Somerset EYFS Early Support assessment statements, a report can be produced to show progress over time.

Other additional functions of the 2014 version include:
- 2 Year Old funded report
- Early Years Pupil Premium report
- Progress check by chronological age by individual and cohort,
- Increased capacity for larger numbers of children

There are training events available over coming weeks to support you with this so please check CPD online to book on, and INCCO clusters in November will focus on the new requirements.

Ruth Glover
Lead Early Years Advisor - Inclusion and Safeguarding
Telephone: 01275 884 389
Mobile: 07557849831
Email: ruth.glover@n-somerset.gov.uk

If you would like to have an article included in the next e-newsletter please contact the Family Information Service 01934 426 300 or email fis@n-somerset.gov.uk
**A stitch in time: the case for early support**

The UK’s biggest children’s charities have joined forces to launch a call for the next government to pledge to invest in early support for children, young people and their families to stop them reaching crisis point. They are calling for: five year funding commitments to allow the government, local councils and other service providers to make longer-term plans and provide greater stability for children receiving services; the government to promote more use of community budgets that allow service providers to pool their funds to reduce waste and improve working together; annual progress reports on early support spending; a shift to target money towards prevention rather than cure;-


**Blog: tackling the attainment gap in early years: how evidence can help**

In this blog, Kevan Collins, Chief Executive of the Education Endowment Foundation (EEF), explains the recent decision to extend the Foundation’s remit to cover the early years. The EEF thinks that the best way of narrowing the attainment gap is to test different approaches, build an evidence base of effective teaching strategies, and encourage schools, government, and others to apply an evidence-based approach to narrowing the attainment gap. From October 2014, EEF will be open to applications from projects seeking to make an impact on 3-5 year olds:-


**Birth outcomes and academic achievement in childhood: A population record linkage study**

Poor academic performance during childhood predicts later adverse outcomes, and could be targeted for improvement if detected early. This Australian study investigated the relationship between early life risk factors and academic achievement at two different stages of development: age 5 years and age 8 years. The findings suggest that children with less developed academic skills can be identified earlier, with effective programmes to enhance academic skills needed during the first year of school:-

http://ecr.sagepub.com/content/12/3/234?etoc
National Minimum Wage rates

The National Minimum Wage rate per hour depends on your age and whether you're an apprentice - you must be at least school leaving age to get it.

<table>
<thead>
<tr>
<th>Year</th>
<th>21 and over</th>
<th>18 to 20</th>
<th>Under 18</th>
<th>Apprentice*</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 (from 1 October)</td>
<td>£6.50</td>
<td>£5.13</td>
<td>£3.79</td>
<td>£2.73</td>
</tr>
<tr>
<td>2013</td>
<td>£6.31</td>
<td>£5.03</td>
<td>£3.72</td>
<td>£2.68</td>
</tr>
</tbody>
</table>

*This rate is for apprentices aged 16 to 18 and those aged 19 or over who are in their first year. All other apprentices are entitled to the National Minimum Wage for their age.

Do you know everything about employing someone?

Running a business is demanding, so let us help.

Take a look at our free support - it makes good business sense to keep up to date with the latest guidance.

1. Join us by clicking on the link Employer webinars October

You can choose from our selection of free, live and interactive webinars, to find out what to do in a variety of circumstances involving employees.

2. Dip into our free self-paced Employer online learning to help at every stage of running a business

3. View our short YouTube video Getting Ready to Operate PAYE in Real Time to make sure your payroll reporting runs smoothly.

4. Download our helpful factsheet on Employing Someone for the First Time
Right to time off for antenatal appointments

Under the new shared parental leave it is proposed to allow the husband, civil partner or partner of the pregnant women the right to unpaid time off to attend up to 2 ante-natal appointments.

Report from the Foundation Years

The [final report](#) of the Effective Pre-school, Primary and Secondary Education Project (EPPSE) has been published. The study investigates the impact of pre-school provision on children’s long-term learning and development. The study found that children who go to pre-school develop better literacy, behaviour and concentration as teenagers, get better GCSE results and can earn an extra £27,000 over their working lives.

Early Years Formula Review Working Group (EYFRWG) Vacancies

The Early Years Formula Review Working Group has agreed to undertake a detailed review of the formula and the funding process in spring 2015. At the moment there are 3 vacant places on the group as the following sectors are not represented - maintained schools, independent schools and small providers. It is important that these sectors take part in this review.

Generally the EYFRWG meets three times a year. However, the review may involve monthly meetings until June 2015, starting with a workshop in January. The group meets between 7-9pm on a weekday evening at either Worle or Clevedon.

If you are interested in joining the EYFRWG please email your name, setting and contact details to pam.kelly@n-somerset.gov.uk. If more than one nomination responds for each vacancy then we would need to ask all providers to vote for the person to represent you.

If you want to know more about any of these vacancies please call Pam Kelly on 01275 888 318.
**CPD Reminders**

In the past we have sent out ‘reminder emails’ via CPD Online to people who are booked onto courses with us to advise that the course/event is soon to take place.

Unfortunately, this is not something we will be able to continue so we are asking that you regularly check the ‘My CPD’ tab to ensure that you do not miss any events that you have booked onto.

Please see the [Terms and Conditions](#) on the CPD Online website for our cancellation policy.

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**Disclosure and Barring Service (DBS) checks for childcare providers who register with Ofsted**

This factsheet sets out Ofsted’s position on Disclosure and Barring (DBS) checks for childcare providers who register with Ofsted:


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**Free early learning for two year olds**

There have been a few cases recently where providers have accepted children under the free early learning for two year old scheme without ensuring that they have been checked for eligibility. Please can everyone ensure that they have seen the letter that says they are eligible before they accept the child. The letter will have a start date for the funding as well as a reference beginning ‘13’.

Alternatively, you can call me on 01934 426 305 to see if a check has been carried out.

**Anne-Marie Heath**

Two year old funding participation officer
Looked after children in your setting

If you have a 'Looked after child' in your setting, please ensure that you contact Katharine Schumacher, our advisory teacher for looked after children. She will monitor their progress from the beginning of their pre-school year and on through their primary school years. Her contact details are as follows:

Katharine Schumacher,
Advisory Teacher, Virtual School

North Somerset Council
Resource Service
12 Clifton Road
Weston-super-Mare
BS23 1BL

Mobile: 07771 840 422

These children may also be eligible for free early learning for two year olds, so please contact Anne-Marie on 01934 426 305 to find out more.
Forthcoming meetings, training, networks and events

Early Years Conference 2015 - ‘Brains and Brilliance’

Friday 24th or Saturday 25th April 2015
09:20 to 15:00

This conference aims to offer all delegates an exciting opportunity to learn more about how babies’ and young children’s brains work from one of the country’s leading neurobiologists. In the afternoon, we will be invited to think about how we can all be brilliant in our chosen roles working with children’s amazing brains – and why being happy is key.

Key note speaker – Dr Andrew Curran

Dr Andrew Curran has been presenting on the neurobiology of learning nationally and internationally to audiences within education for many years. He is the author and illustrator of ‘The Little Book of Big Stuff about the Brain’, which was written to tell the story of how our brains work. The message that Dr Curran wants to get across to everyone is that being understood, having good self-esteem and self confidence are fundamental to a child emotionally engaging with learning, this means that a child’s brain is optimised for learning.

Dr Curran has his own website, where you can find out more about him and his many talents: www.andrewcurran.net

"It was a pleasure at this conference to find a speaker so popular that the audience begged him to return next year".

Art of Brilliance – Andy Whittaker

Andy Whittaker of Art of Brilliance is a trainer, best-selling author and frustrated comic. He is also an NLP (Neuro Linguistic Programming) trainer and master of time line therapy. Andy has experience observing behaviour in companies big and small, including leadership, communication, human interaction and positive psychology. Andy co-wrote the best-selling book ‘The Art of Being Brilliant’ (Capstone UK) with Andy Cope. He is currently working on a new book, ‘The Art of Staying Brilliant’ which, he hopes, will enable readers to embed the principles of happiness and positivity in their lives.
To find out more about Andy, the rest of the Art of Brilliance team and their products you can visit their website:  
http://www.artofbrilliance.co.uk

Book your places via CPD Online:-  
- **Friday**  
- **Saturday**

**Quality Improvement Cluster Dates and Venues**  
**Autumn 2014**

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<thead>
<tr>
<th>Date</th>
<th>Venue</th>
<th>Time</th>
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<tbody>
<tr>
<td><strong>Monday 6 October</strong></td>
<td>Vintage Church, WSM</td>
<td>1-3pm</td>
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<td><strong>Monday 6 October</strong></td>
<td>Vintage Church, WSM</td>
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<tr>
<td><strong>Tuesday 7 October</strong></td>
<td>Bournville Primary, WSM</td>
<td>7-9pm</td>
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<td><strong>Monday 13 October</strong></td>
<td>Portishead CC</td>
<td>7-9pm</td>
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<td><strong>Tuesday 14 October</strong></td>
<td>Castlewood, Clevedon</td>
<td>7-9pm</td>
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<td><strong>Wednesday 15 October</strong></td>
<td>Nailsea School</td>
<td>1-3pm</td>
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<tr>
<td><strong>Monday 20 October</strong></td>
<td>Vintage Church, WSM</td>
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<td><strong>Tuesday 21 October</strong></td>
<td>Castlewood, Clevedon</td>
<td>1-3pm</td>
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<tr>
<td><strong>Tuesday 21 October</strong></td>
<td>St Andrews Primary, Congresbury</td>
<td>7-9pm</td>
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Please book your places via CPD Online  
http://cyps.n-somersetcpd.org.uk
### Quality Improvement Cluster Dates and Venues

#### Spring 2015

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<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>Monday 23 February</td>
<td>Castlewood</td>
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<td>Castlewood</td>
<td>7-9pm</td>
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<tr>
<td><strong>Tuesday 24 February</strong></td>
<td>Bournville Primary School, WSM</td>
<td>7-9pm</td>
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<tr>
<td><strong>Wednesday 25 February</strong></td>
<td>Gordano School, Portishead</td>
<td>7-9pm</td>
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<tr>
<td>Monday 2 March</td>
<td>Vintage Church WSM</td>
<td>1-3pm</td>
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<td>Monday 2 March</td>
<td>Vintage Church WSM</td>
<td>7-9pm</td>
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<tr>
<td>Tuesday 3 March</td>
<td>Nailsea School</td>
<td>7-9pm</td>
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<tr>
<td>Wednesday 4 March</td>
<td>The Campus WSM</td>
<td>1-3pm</td>
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<tr>
<td>Wednesday 4 March</td>
<td>St Andrews Primary, Congresbury</td>
<td>7-9pm</td>
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## EYFS Inclusion Cluster meetings - Autumn 2014

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<th>Date</th>
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<tr>
<td><strong>Monday 3 November</strong></td>
<td>Vintage Church</td>
<td>13:30 – 15:00</td>
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<td><strong>Monday 3 November</strong></td>
<td>Vintage Church</td>
<td>19:00 – 20:30</td>
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<tr>
<td><strong>Tuesday 4 November</strong></td>
<td>Castlewood</td>
<td>19:00 – 20:30</td>
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<tr>
<td><strong>Monday 10 November</strong></td>
<td>Nailsea School</td>
<td>13:30 – 15:00</td>
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<td><strong>Monday 10 November</strong></td>
<td>Vintage Church</td>
<td>19:00 – 20:30</td>
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<tr>
<td><strong>Wednesday 12 November</strong></td>
<td>Castlewood (Childminders session only)</td>
<td>19:00 – 20:30</td>
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<tr>
<td><strong>Monday 17 November</strong></td>
<td>St Andrew’s Primary School, Congresbury</td>
<td>19:00 – 20:30</td>
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Please book your places via CPD Online [http://cyps.n-somersetcpd.org.uk](http://cyps.n-somersetcpd.org.uk)

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If you would like to have an article included in the next e-newsletter please contact the Family Information Service 01934 426 300 or email [fis@n-somerset.gov.uk](mailto:fis@n-somerset.gov.uk)
EYFS Inclusion Cluster meetings – Spring 2015

<table>
<thead>
<tr>
<th>Date</th>
<th>Venue</th>
<th>Time</th>
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<tbody>
<tr>
<td>Tuesday 27 January</td>
<td>St Andrew’s C of E Primary School</td>
<td>19:00 – 20:30</td>
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<tr>
<td>Monday 2 February</td>
<td>Vintage Church</td>
<td>13:30 – 15:00</td>
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<td>Vintage Church</td>
<td>19:00 – 20:30</td>
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<tr>
<td>Wednesday 4 February</td>
<td>Castlewood (childminders session)</td>
<td>19:00 – 20:30</td>
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<td>Monday 9 February</td>
<td>Nailsea School</td>
<td>13:30 – 15:00</td>
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<td>Castlewood</td>
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Please book your places via CPD Online
http://cyps.n-somersetcpd.org.uk

Designated Person Clusters

Tuesday 23 September 2014, 9:30 - 12:00, The Campus, Weston-super-Mare (FULLY BOOKED!)

Wednesday 24 September 2014, 14:00 - 16:30, The Campus, Weston-super-Mare (PLEASE NOTE THE CHANGE OF THE TIMES FOR THIS CLUSTER)
Leaders, Managers and Owners Briefings

These briefing sessions will support managers, owners and leaders to plan strategically and develop staff. They will also include any National updates and consultations.

There will be two sessions available on each date to choose from (both at The Campus in Weston-s-Mare) - one from 9.30am to 11.30am and one from 12.30pm - 14.30pm:-

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<thead>
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<th>12:30 - 14:30</th>
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<td>Tuesday 14 October 2014</td>
<td>13-001421</td>
<td>13-001422</td>
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<tr>
<td>Wednesday 11 February 2015</td>
<td>14-000364</td>
<td>14-000365</td>
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<tr>
<td>Wednesday 10 June 2015</td>
<td>14-000366</td>
<td>14-000367</td>
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Paediatric First Aid (12 hour course)

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<tr>
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<th>Venue</th>
<th>Time</th>
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<tbody>
<tr>
<td>Tuesday 14 &amp; 21 October 2014</td>
<td>Nailsea Methodist Church</td>
<td>9:30 - 16:30</td>
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<tr>
<td>Saturday 22 &amp; 29 November 2014</td>
<td>Nailsea Methodist Church</td>
<td>9:30 - 16:30</td>
</tr>
<tr>
<td>Saturday 6 &amp; 13 December 2014</td>
<td>The Campus</td>
<td>9:30 - 16:30</td>
</tr>
<tr>
<td>Saturday 17 &amp; 24 January 2015</td>
<td>Nailsea Methodist Church</td>
<td>9:30 - 16:30</td>
</tr>
<tr>
<td>Saturday 21 &amp; 28 February 2015</td>
<td>Nailsea Methodist Church</td>
<td>9:30 - 16:30</td>
</tr>
<tr>
<td>Saturday 7 &amp; 14 March 2015</td>
<td>Nailsea Methodist Church</td>
<td>9:30 - 16:30</td>
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Child Protection Basic Awareness

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<tr>
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<tr>
<td>Wednesday 22 October 2014</td>
<td>Castlewood G.08</td>
<td>18:30 - 21:30</td>
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<td>Saturday 6 December 2014</td>
<td>Castlewood G.08</td>
<td>9:30 - 12:30</td>
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<tr>
<td>Saturday 6 December 2014</td>
<td>Castlewood G.08</td>
<td>13:30 - 16:30</td>
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New dates added:

- Saturday 17 January 2015
- Saturday 7 February 2015
- Wednesday 25 February 2015 (eve)
- Saturday 21 March 2015

Fun to be Two!

For new and inexperienced practitioners
**Tuesday 21 October 2014 and Thursday 4 December 2014** - two part course 09:00 - 12:00
(First day at Vintage Church and second day at The Courthouse)

There are a few spaces left and I would ask that you identify any members of staff that work with your funded 2 year olds to attend this training. We have designed the session to provide practitioners with practical examples of how to support and plan for children’s learning at age two.

Ruth Glover
Lead Early Years Advisor - Inclusion and Safeguarding
Other Early Years training and courses ...

<table>
<thead>
<tr>
<th>Event</th>
<th>Date and Time</th>
<th>Location</th>
</tr>
</thead>
</table>
| Domestic Abuse: The Impact on Children and the Role of the Early Years Setting training | Thursday 9 October 2014, 09:30 – 16:00, Priory Community School, Weston-super-Mare  
Saturday 29 November 2014, 09:30 – 16:00, Room G.08, Castlewood, Clevedon. |                                               |
| Childminders - Creating Playful and Enabling Environments             | Saturday 18th October 10:00 - 12:30, Run by Children's Scrapstore, This event is due to be confirmed shortly |                                               |
| Early Years Professionals (EYP) Network                               | Tuesday 11th November 2014, 13:30-15:00, Nailsea Methodist Church |                                               |
| Managing children’s feelings and behaviour                            | Tuesday 11 November 2014, 9:30 - 12:30, For All Healthy Living Centre  
Thursday 15 January 2015, 13:30 - 16:30, For All Healthy Living Centre |                                               |
<p>| Committee skills                                                      | Wednesday 19 November 2014, 19:00 - 21:30, Castlewood |                                               |
| Observation, planning and assessment (for new childminders)           | Wednesday 19 November 2014, 19:00 - 21:30, The Campus |                                               |
| Celebrating Cultural Diversity through a Generous Learning Environment | Thursday 20 November 2014 and Thursday 5 February 2015 (2 sessions), 13:30 - 16:00, Winter Gardens |                                               |
| Celebrating Cultural Diversity through a Generous Learning Environment - (childminders) | Thursday 20 November 2014 and Thursday 5 February 2015 (2 sessions), 19:00 - 21:30, Winter Gardens |                                               |</p>
<table>
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<tr>
<th>Event</th>
<th>Date/Time</th>
<th>Venue/Location</th>
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<tbody>
<tr>
<td>Appraisal and Supervision - Getting the best out of people</td>
<td><strong>Tuesday 9 December 2014</strong>, 19:00 - 21:30</td>
<td>Castlewood</td>
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<tr>
<td>Scaffolding Children’s Learning</td>
<td><strong>Tuesday 13 January 2015</strong>, 9:00 - 12:00</td>
<td>The Campus</td>
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<td></td>
<td><strong>Saturday 17 January 2015</strong>, (For childminders) 10:00 - 14:00, Motex Centre</td>
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<tr>
<td>Observing and Understanding How Children Learn</td>
<td><strong>Wednesday 28 January 2015 and Wednesday 25 March 2015</strong> (two day event), The Campus, 9:00 - 15:30 day 1, 9:00 - 12:00 day 2</td>
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<tr>
<td>Childminders - Requirements and responsibilities when employing an assistant</td>
<td><strong>Thursday 29 January 2015</strong>, 19:00 - 21:30</td>
<td>Venue to be advised</td>
</tr>
<tr>
<td>Even More Capable Learners</td>
<td><strong>Friday 30 January 2015</strong>, 9:00 - 12:00</td>
<td>Nailsea School</td>
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<tr>
<td>Childminders - Introduction to Schemas Using Loose Parts</td>
<td>Saturday 31 January 10:00 - 12:30</td>
<td>Run by Children's Scrapstore</td>
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<td></td>
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<td>This event is due to be confirmed shortly</td>
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<tr>
<td>Mathematics for Childminders</td>
<td><strong>Saturday 7 February 2015</strong>, 9:00 to 15:30</td>
<td>The Winter Gardens</td>
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<td>Committee Surgery</td>
<td><strong>Tuesday 24 February 2015</strong>, 19:00 - 21:00</td>
<td>The Campus</td>
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<td></td>
<td><strong>10 June 2015</strong>, 19:00 - 21:00, venue to be advised</td>
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<tr>
<td>Shared Learning - Parent Partnership and the Home Learning Environment</td>
<td><strong>Wednesday 25 February 2015</strong>, 9:30 - 12:30</td>
<td>The Campus</td>
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Physical Development 0-5 years
**Saturday 28 February 2015 and 21 March 2015** (2 day course) 9:30 - 13:00, Vintage Church

New INCCO training
**Friday 13 March 2015**, 9:00 - 16:00, The Campus

**Childcare Expo**
Free event for all those working in the early years, childcare and nursery sector. Features workshops, inspirational themes areas and competitions.

15 October, Taunton
**Tel:** 01425 838393
**Email:** info@childcareexpo.co.uk
Jobs

Green Umbrella Day Nursery

Full Time
Experienced Early Years Practitioner

The Green Umbrella Day Nursery
Weston-super-Mare

Minimum NVQ Level 3
or equivalent

Must have experience and a good understanding of the EYFS.
Must have the ability
to lead a team in the absence of the room leader. Must be
enthusiastic and committed.

Contact Alison Jones, Nursery Manager
Tel: 01934 633021
Email: enquiries@thegreenumbrella.co.uk

We are committed to Safeguarding and Welfare requirements
within our recruitment process and a DBS/CRB
check and 2 references will need to be obtained.
**Bognor House Day Nursery, Clevedon**

We are looking an Early Years Practitioner to work part time with children from 18 months to 5 years. Around 22+ hours per week, also to cover sickness and holidays.

Level 3 qualification is essential with good understanding of the EYFS and experience in the key worker role.

Previous applicants need not apply.

Bognor House Day Nursery are committed to safe recruitment. References and DBS checks will be carried out before in post.

For further information please call Hollie or Rachael 01275 872706 or email bognorhouse@hotmail.co.uk

**The Secret Garden Pre-school and Nursery**

![The Secret Garden Pre-school and Nursery](image)

*Early Years Practitioner*

- *Maternity cover—3 days a week*
- *NVQ3 Early Years qualified reqd.*
- *Must have own transport*

If you want to make a big difference in a small team and are keen to develop your professional practice, this might be for you!

We are a friendly and committed team, inspired by the Reggio Emilia approach.

Call Emma on 01934 953350 for details
Roundabout Pre-school

ROUNDABOUTS PRE-SCHOOL, CLEVEDON
Southey Road, Clevedon BS21 6NY

Early Years Practitioner (28 hours)

Hours of work: 8:45am – 4:15pm, over 4 days (term time only)
Qualification: Level 3
Start Date: End of November 2014
Deadline for application submission is 17th October 2014
Interview Date is Friday 24th October 2014

Roundabouts Pre-School is committed to safeguarding and promoting the welfare of all of our children and expects everyone to share this commitment; we therefore follow a robust Safer Recruitment process and will check the following:

- Evidence of appropriate qualifications and managerial experience; and
- Two written references; and
- We will carry out DBS checks.

All staff working at Roundabouts Pre-School are also required to complete:

- Medical suitability questionnaire to determine their suitability to care for children.

For an application pack please contact Sam Perry on 01275 343924 or email sam.roundabouts14@gmail.com
Honeytree Day Nursery

The Honeytree Day Nursery and Pre-School are currently recruiting for their 2 nurseries in Portishead and Weston-Super-Mare.

The Portishead nursery is currently looking for 2 practitioners to join their professional and friendly team. Applicants should be qualified and hold an NVQ Level 3 or above. They will have experience of working with children from 0-5 and a sound understanding of the EYFS. The hours will be 38 hours a week, all year round.

The Weston-Super-Mare nursery is looking for 1 nursery practitioner to cover maternity leave starting in Dec/Jan. This position will be based in the baby room, the applicant must be qualified to NVQ Level 3 or above, and must have experience and sound knowledge of working with under 2’s.

The Weston-Super-Mare nursery are also looking for a part-time nursery nurse, working 19 hours a week but with the opportunity to increase hours by covering holidays. This position is also for someone who has an NVQ Level 3 or above, and experience and knowledge of working with children 0-5.

Please contact Michelle Gerrish at the Honeytree Portishead for more information on 01275 843 752 or honeytreeportishead@hotmail.co.uk

Please contact Bernadette Roswell at The Honeytree Weston-Super-Mare for more information on 01934 414 471 or honeytree_westongeneral@hotmail.co.uk

Successful applicants will be subjected to a DBS check before starting the post. The Honeytree Day Nurseries are committed to safeguarding children and the safer recruitment process.
Grove Pre-school, Nailsea

We are looking for a caring, enthusiastic, self-motivated, Level 3 Early Years practitioner, full or part time, (term time only). The ideal candidate will have experience of planning for and working with rising 3 – 5 year olds, excellent communication skills, a good working knowledge of the EYFS and, preferably, Basic Child protection, First Aid and Food Hygiene training.

We are committed to the continued personal development of staff and practitioners must be willing to attend additional training to maintain standards.

Grove Pre-school is committed to safe guarding children and safer recruitment. The successful applicant will be subject to an Enhanced DBS check and 2 satisfactory written references.

For more information or an application pack please contact Sarah Robbins by telephone 01275 857 614 email sir56@blueyonder.co.uk
Volunteering

Children’s Scrapstore North Somerset would like to say a big THANK YOU to all our supporters and members for helping us to have such a successful first year. We look forward to growing bigger and better in the future and are now looking for more volunteers to enable us to achieve this.

Are you passionate about recycling? Do you enjoy getting messy with paper, card, paint and glue? Do you like talking to parents and families and organising ‘stuff’? If so then we need you!

The Children’s Scrapstore North Somerset is looking for volunteers to help maintain the scrap stock, create displays and serve customers. No previous experience is necessary but retail experience would be an advantage.

If you can spare 3 – 5hrs of your time each week, we offer a fun and friendly creative atmosphere, an opportunity to build skills for your CV and relevant training with children and young people via our Bristol Play Team.

Volunteer Coffee Morning

Friday 17th October

11am – 1pm

For further information please contact Laura, Janine or Pauline or pop in and see what we have in store. Don’t forget, every Saturday morning we also offer free family craft sessions where you can come along and have fun creating together. 11am onwards – no need to book.

Tel: 01934 416286

Email:northsomerset@childrensscrapstore.co.uk

www.childrensscrapstore.co.uk